

**GOLD MOUNTAIN COMMUNITY SERVICES DISTRICT  
APPROVED COMPETITIVE WAGE & SALARY RANGES FOR DEFINED POSITIONS**

**POLICY 2150, COMPENSATION  
SCHEDULE A  
UPDATED 2015**

<u>JOB TITLE</u>			<u>MINIMUM</u>		<u>MEDIAN</u>		<u>MAXIMUM</u>		<u>NOTES:</u>	
GENERAL MANAGER	with benefits		\$32.36		\$37.20		\$42.22		Hire date Jan 2009	
	W/O benefits		\$42.07		\$48.36		\$54.89		Comp rates 2015	
COMPTROLLER	with benefits		\$20.00		\$30.00		\$40.00		New job 2015,	
	W/O benefits		\$26.00		\$39.00		\$52.00		Comp Rates 2015	
OFFICE ADMINISTRATOR	with benefits		\$16.75		\$20.35		\$21.43		New job 2011	
	W/O benefits		\$21.78		\$26.46		\$27.86		Comp Rates 2015	
UTILITY OPERATOR 1	with benefits		\$16.40		\$20.83		21.97		New job 2011	
	W/O benefits		\$21.32		\$27.08		\$28.56		Comp Rates 2015	
UTILITY OPERATOR 2	with benefits		\$21.11		\$24.04		26.96		New job 2015	
	W/O benefits		\$27.44		\$31.25		\$35.05		Comp Rates 2015	
MAINTENANCE WORKER	with benefits		\$13.33		\$14.13		\$15.28		Comp Rates 2015	
	W/O benefits		\$17.33		\$18.37		\$19.86			
NOTES:	Hourly rates shown for all positions are determined by adding 30.00% to "base competitive hourly rates" in lieu of voluntary benefits". Note: Mandatory (legal) benefits (disability ins., Soc. Sec., W.C., etc.) account for an additional 10% of wages and are not reflected in base hourly rates.									
	Comptroller wages estimated by Board without local survey									